

As an assistant professor, I am committed to the advancement of diversity, equity and inclusion within academia. I aim to create a space of belonging and professionalism within the classroom and my research group. I plan to actively recruit students from diverse backgrounds and ensure that my group does not become a monolith of background and personalities. As the leader of a group, I will take responsibility to moderate group dynamics so that exclusive habits do not form, such as students being repeatedly steamrolled or minority members of the group being given additional administrative duties. Within the classroom, I will create an environment where students feel safe asking questions and sharing their opinions without judgment from me or their peers. To do so, I will emphasize that questions are always accepted and engage with students that are not comfortable speaking up over the louder voices in the room. By fostering a diverse and equitable research and teaching environment, I hope to train the next generation of scholars to carry these values forward into the field of computer science.